



PREFABRICADOS DUREZA S.A DE C.V.

DATOS BASICOS PARA EL ANALISIS DEL FACTOR DE SALARIO REAL

CATEGORIA	DESCRIPCION	SALARIO MINIMO D.F. \$			3 veces salario minimo D.F.			16 veces salario minimo D.F.			1413.76			25 veces salario minimo D.F.			TOTAL	PS	FSR		
		10/11	SN	FSMO	FSMO	SBC	GF	HSMDF	F-SMDF	JM	KF	LF	M	N	OF	P				Q	R
M00001	Oficial Mantenedor	1.36405	318.00	1.0807	343.67	28.04	12.28	78.59	0.00	6.29	3.26	4.90	8.16	6.87	14.69	3.44	17.78	6.87	110.02	0.320133	1.800741
M00002	Peon	1.36405	189.91	1.0807	205.24	15.58	12.28	0.00	0.00	0.00	1.95	2.92	4.87	4.10	8.77	2.05	10.26	4.10	58.88	0.320682	1.800555
M00003	Maestro de Obra	1.36405	538.53	1.0807	582.34	44.18	12.28	317.25	25.38	5.33	8.30	8.30	13.83	11.65	24.69	5.82	29.72	11.65	182.64	0.330809	1.813303
M00004	Oficial Soldador	1.36405	333.15	1.0807	360.05	27.32	12.28	94.97	7.80	3.42	5.13	5.13	8.55	7.20	15.38	3.80	18.00	7.20	115.69	0.321316	1.800354
M00005	Ayudante Soldador	1.36405	189.91	1.0807	205.24	15.58	12.28	0.00	0.00	1.95	3.26	2.92	4.87	4.10	8.77	2.05	10.26	4.10	66.98	0.320682	1.800555
M00006	Ayudante Carpintero	1.36405	328.57	1.0807	355.10	26.55	12.28	90.02	7.20	3.37	5.06	5.06	8.43	7.10	15.18	3.55	17.76	7.10	113.98	0.320880	1.801886
M00007	Ayudante de Carpintero	1.36405	179.16	1.0807	193.63	14.59	12.28	0.00	0.00	1.94	1.84	2.76	4.60	3.87	8.28	1.54	9.68	3.87	63.81	0.320546	1.813581
M00008	Oficial Albanil	1.36405	318.00	1.0807	343.67	26.08	12.28	78.59	6.29	3.26	4.80	4.80	8.16	6.87	14.69	3.44	17.78	6.87	110.02	0.320133	1.800741
M0007	OPERADOR DE MAQUINARIA P	1.36405	171.43	1.0807	185.27	14.05	12.28	0.00	0.00	1.78	2.64	2.64	4.40	3.71	7.92	1.65	9.26	3.71	61.59	0.330434	1.817520
M0093	OPERADOR DE MAQUINARIA P	1.36405	342.86	1.0807	370.54	28.12	12.28	105.46	8.44	3.52	5.28	5.28	8.80	7.41	15.84	3.71	18.53	7.41	119.34	0.320700	1.800383

*Handwritten signature*